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Buckingham and Coffman consider to be fallacies embedded in the standard management techniques in business, and offers alternative, often counter-intuitive advice designed to improve employee happiness and performance.

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ID271. I used this survey a lot at my old company and got some very interesting results.

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remarkable findings of their massive in-depth study of great managers across a wide variety of situations. Some were in leadership positions. Others were front-line supervisors. Some were in Fortune 500 companies; others were key players in small, entrepreneurial companies.

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